



Participant Code of Conduct STAT-DATASCI REU Program

Our Pledge

As a leading research university with a distinctive commitment to undergraduate education, Rice University aspires to pathbreaking research, unsurpassed teaching, and contributions to the betterment of our world. It seeks to fulfill this mission by cultivating a diverse community of learning and discovery that produces leaders across the spectrum of human endeavor. Our name, RICE, helps recall our core values: Responsibility, Integrity, Community, Excellence. These values do not exclude or diminish other important values that our community cherishes, but they do represent an aspirational framework for how we guide our conduct and interact with each other. In addition to adopting high standards for our own conduct, we all have a responsibility to speak up when we have a legal or ethical concern. The leadership at Rice University is committed to protecting from retaliation any individual who raises a concern in good faith.

The Department of Statistics is committed to providing a safe, productive, and welcoming environment for all participants in any program hosted or managed by the Department, no matter what role they play or their background. This includes respectful treatment of everyone regardless of race, color, religion, sex (including pregnancy), sexual orientation, gender identity and expression, national or ethnic origin, genetic information, ancestry, age, disability, veteran status, or other protected categories under the law.

All program participants – including students, Rice personnel, and guests -- are required to abide by this Code of Conduct.

Expected Behavior:

- Treat all participants with respect and consideration, valuing a diversity of views
- Be considerate, respectful, and collaborative
- Communicate openly with respect for others, critiquing ideas rather than individuals
- Avoid personal attacks directed toward other participants
- Be mindful of your surroundings and of your fellow participants
- Alert Rice staff if you notice a dangerous situation or someone in distress
- Respect the rules and policies of Rice University (<https://policy.rice.edu/>)

Unacceptable Behavior includes, but is not limited to:

- Harassment, intimidation, or discrimination in any form
- Physical or verbal abuse by anyone to anyone, including but not limited to a participant, member of the public, guest, member of any institution or sponsor
- Unwelcome sexual attention or advances
- Sexual harassment or assault
- Personal attacks directed at other guests, members, participants, etc.

- Alarming, intimidating, threatening, or hostile comments or conduct
- Inappropriate use of nudity and/or sexual images in public spaces or in presentations
- Threatening or stalking anyone, including a participant
- Other conduct which could reasonably be considered inappropriate in a professional setting

Consequences

- Anyone requested to stop unacceptable behavior is expected to comply immediately.
- Rice staff (or their designee) or security/local police may take action deemed necessary and appropriate, including immediate removal from the event, facility, or entire program.
- Rice reserves the right to prohibit attendance at a future event, conference, workshop, or program.
- In cases where there has been a potentially serious policy or code of conduct violation, the offender's home institution will be notified.

Reporting Unacceptable Behavior

If you or someone you know is subject to unacceptable and/or unwelcome behavior, or you have any other concerns, please contact one or more of the points of contact for this program, as identified below:

- Dr. Elizabeth McGuffey, REU Program Director, em62@rice.edu
- Dr. Rudy Guerra, Statistics Department Chair, rguerra@rice.edu

To file a complaint or report directly with other offices at Rice, please contact:

- *For general concerns:*
 - Human Resources Department (713-348-2232, people@rice.edu)
- *For safety and environmental concerns:*
 - Chris Mize (cmize@rice.edu), Director of Environmental Health and Safety
- *For equality or discrimination concerns (including sexual harassment):*
 - Richard Baker (713-348-6405, richard.a.baker@rice.edu), Executive Director of Institutional Equity and University Title IX Coordinator
 - Joan Nelson (713-348-4070, jmnelson@rice.edu), Associate Vice President for Human Resources
 - Online reporting options linked here: <https://aeoo.rice.edu/get-help>
- *For any alleged sexual violence or misconduct:*
 - Richard Baker (713-348-6405, richard.a.baker@rice.edu), Title IX Coordinator
 - Allison Vogt (713-348-2273, avogt@rice.edu), Title IX Coordinator
 - Stacy Mosely (713-348-5829, mosely@rice.edu), Title IX Coordinator

You may report any concern anonymously using the **Rice University Anonymous EthicsLine**, which is managed by Ethics Point, a third-party vendor. You may either call 1-866-294-4633 (toll free) or go online to www.rice.edu/ethics. Reports may be submitted anonymously and confidentially, in English or in Spanish, and will be directed to the appropriate university official for investigation. Reports will not be directed to any individual who is named in the report.